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EDUCATION J.D., Ohio State University B.A., Hope College BAR ADMISSIONS District of Columbia

**John Tysse** specializes in analyzing, explaining, and reporting on all major developments affecting workplace compliance and risk across the entire spectrum of federal, state, and local labor and employment laws.

A former named partner of the firm's predecessor (and the "T" in NT Lakis), John has more than 40 years of experience counseling and representing employers on labor and employment law matters. He has analyzed and written about thousands of workplace-related cases, rulemakings, and legislative developments over the course of his distinguished career, including stints as Director of Labor Law for the U.S. Chamber of Commerce and Regional Manager of Government Relations for the Kimberly-Clark Corporation.

John currently focuses his practice on helping clients understand and manage the strategic implications of federal labor and employment law policy developments, including:

- Advising and counseling employers on all workplace compliance requirements applicable to federal government contractors
- Developing policies and procedures to ensure compliance with federal labor and employment law requirements
- Developing strategies and tactics designed to respond effectively to emerging public policy developments
- Researching and drafting memoranda analyzing significant employment-related developments within the judicial, executive, and legislative branches

In addition to his law firm role, John also serves as the Managing Editor of the Center for Workplace Compliance (CWC) – the nation's largest non-profit association focused on helping its employer members understand and comply with their workplace compliance requirements. In that capacity, John reviews and edits the association's weekly memos, comment letters, and other written work products to ensure that CWC's high standards for accuracy, thoroughness, and clarity are maintained.