

**D'Ontae Sylvertooth, Associate**dsylvertooth @ntlakis.com | 202.629.5659 **DIRECT****EDUCATION**

J.D., cum laude, University of New Mexico
School of Law
Master of Public Administration, magna cum
laude, Old Dominion University
B.S., summa cum laude, Old Dominion University

BAR ADMISSIONS

New Mexico

COURT ADMISSIONS

U.S. Courts of Appeals for the
Fourth and Tenth Circuits
U.S. District Courts for the
Eastern District of Virginia and
District of New Mexico

D'Ontae Sylvertooth provides counsel and advice to employers on a range of employment matters, including in the areas of Title VII, ADA, ADEA, EPA, and GINA compliance. Having previously served as both an investigator and trial attorney with the Equal Employment Opportunity Commission (EEOC), he has extensive experience in investigating and resolving workplace discrimination charges.

D'Ontae provides a broad array of workplace legal and compliance-related services to NT Lakis clients, including:

- Conducting effective investigations of alleged unlawful harassment, discrimination, and retaliation
- Advising employers on defending charges of discrimination before the EEOC and state and local fair employment practices agencies (FEPA)
- Researching and drafting memoranda analyzing significant employment-related developments within the judicial, executive, and legislative branches
- Conducting statistical disparity analyses for reductions in force, compensation, and other employment-related decisions and data

In addition to his law firm role, D'Ontae also serves as Counsel to the Center for Workplace Compliance (CWC), where he helps CWC members understand their federal and state employment-related compliance requirements. D'Ontae is also a Consultant with the firm's affiliated consulting group, Employment Advisory Services, Inc.